

## Engagement bedrijven 2021

**SPW belegt voor een goed pensioen én een leefbare wereld.** We willen graag beleggen in bedrijven, overheden, vastgoed en andere investeringen die verantwoord omgaan met het milieu, de mensenrechten respecteren en zorgvuldig worden bestuurd.

Nieuwe bedrijven zijn alleen welkom als ze aan onze eisen voldoen of als wij verbetering verwachten, door met ze in gesprek te gaan. Ook om bij bedrijven bepaalde negatieve invloeden te stoppen, voorkomen of verminderen, gaan we het gesprek aan met bedrijven. Dat noemen we ‘engagement’.

In 2021 zijn we met meer dan 400 bedrijven zo’n gesprek aangegaan. Soms over één onderwerp, soms over meerdere. Het overzicht van de bedrijven en onderwerpen ziet u hieronder.

Kijk voor meer informatie over hoe we beleggen voor een goed pensioen én een leefbare wereld op [www.spw.nl/beleggen](http://www.spw.nl/beleggen).

| Bedrijf  | Milieu | Arbeids-omstandigheden | Mensen-rechten | Goed bestuur | Bedrijfs-ethiek | Duurzame financiering | Overig |
|--|--------|------------------------|----------------|--------------|-----------------|-----------------------|--------|
| ABN Amro Bank NV                               | ●      |                        |                | ●            | ●               |                       | ●      |
| Activision Blizzard Inc                        |        | ●                      | ●              | ●            | ●               |                       |        |
| Adani Ports & Special Economic Zone Ltd        |        |                        | ●              |              |                 |                       |        |
| adidas AG                                      | ●      |                        |                |              |                 |                       |        |
| Adobe Inc                                      |        |                        |                |              | ●               |                       |        |
| Adyen NV                                       | ●      | ●                      |                | ●            |                 |                       |        |
| Aedifica SA                                    | ●      |                        |                | ●            |                 |                       |        |
| Aegon NV                                       | ●      | ●                      |                | ●            |                 |                       |        |
| AerCap Holdings NV                             |        |                        |                |              |                 |                       | ●      |
| Afflelou SAS                                   |        |                        |                |              |                 |                       | ●      |
| Aflac Inc                                      |        |                        |                |              |                 |                       | ●      |
| Agricultural Bank of China Ltd                 | ●      |                        |                |              |                 |                       |        |
| AIB Group PLC                                  |        |                        |                |              |                 | ●                     |        |
| Air Transport Services Group Inc               |        |                        |                |              |                 |                       | ●      |
| Akzo Nobel NV                                  | ●      |                        |                | ●            |                 |                       |        |
| Al Rajhi Bank                                  |        |                        | ●              | ●            |                 |                       | ●      |
| Alexandria Real Estate Equities Inc            | ●      | ●                      |                | ●            |                 |                       |        |
| Alibaba Group Holding Ltd                      | ●      | ●                      |                | ●            | ●               |                       |        |
| Allegion plc                                   | ●      |                        |                | ●            |                 |                       |        |
| Allegro.eu SA                                  |        |                        | ●              |              |                 |                       |        |
| Allied Properties Real Estate Investment Trust | ●      |                        |                | ●            |                 |                       |        |
| Ally Financial Inc                             |        |                        |                |              |                 | ●                     |        |
| Alphabet Inc                                   |        |                        | ●              |              | ●               |                       | ●      |
| alstria office REIT-AG                         | ●      |                        |                | ●            |                 |                       |        |
| Altice Europe NV                               | ●      | ●                      | ●              | ●            | ●               | ●                     |        |
| Amazon.com Inc                                 |        | ●                      |                |              |                 |                       | ●      |
| Amber Enterprises India Ltd                    | ●      |                        |                |              | ●               |                       |        |
| American Assets Trust Inc                      |        |                        |                |              |                 |                       | ●      |
| American Campus Communities Inc                | ●      |                        |                | ●            |                 |                       |        |
| American Express Co                            |        |                        |                |              |                 | ●                     |        |
| Anglo American Platinum Ltd                    | ●      |                        |                |              |                 |                       | ●      |

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|---|--------|-----------------------|---------------|--------------|-----------------|-----------------------|--------|
| Anglo American PLC                                | ●      |                       | ●             |              |                 |                       |        |
| AngloGold Ashanti Ltd                             | ●      | ●                     |               |              | ●               |                       |        |
| Anheuser-Busch InBev SA/NV                        | ●      |                       |               |              |                 |                       |        |
| Anhui Conch Cement Co Ltd                         |        |                       |               | ●            |                 |                       |        |
| Anshan Iron And Steel Group Co Ltd_30490554       | ●      | ●                     |               |              | ●               |                       | ●      |
| Ansteel Group Corp Ltd                            | ●      | ●                     |               |              | ●               |                       | ●      |
| Apple Inc   |        |                       | ●             |              |                 |                       | ●      |
| Arcadis NV  | ●      |                       | ●             |              |                 |                       | ●      |
| ArcelorMittal SA                                  | ●      |                       |               |              |                 |                       |        |
| Arkema SA   | ●      |                       |               |              |                 |                       |        |
| ASML Holding NV                                   | ●      |                       |               | ●            | ●               |                       |        |
| ASR Nederland NV                                  | ●      | ●                     | ●             | ●            | ●               |                       |        |
| Assicurazioni Generali SpA                        |        |                       |               | ●            |                 | ●                     | ●      |
| Assura PLC  | ●      |                       |               | ●            |                 |                       |        |
| Atlantia SpA                                      |        |                       | ●             | ●            | ●               |                       |        |
| Australia & New Zealand Banking Group Ltd         |        |                       |               |              | ●               |                       |        |
| Autostrade per l'Italia SpA                       |        |                       | ●             | ●            | ●               |                       |        |
| AvalonBay Communities Inc                         |        |                       |               |              |                 | ●                     |        |
| Aviation Capital Group LLC                        |        |                       |               |              |                 |                       | ●      |
| Avolon Holdings Ltd                               |        |                       |               |              |                 |                       | ●      |
| B3 SA - Brasil Bolsa Balcao                       |        |                       |               | ●            |                 |                       |        |
| Baidu Inc   | ●      |                       | ●             | ●            | ●               |                       |        |
| Bakkafrost P/F                                    |        |                       |               |              |                 |                       | ●      |
| Banco Bilbao Vizcaya Argentaria SA                |        |                       |               |              | ●               |                       | ●      |
| Bandhan Bank Ltd                                  |        |                       |               |              | ●               | ●                     | ●      |
| Bank of America Corp                              |        |                       |               |              |                 |                       | ●      |
| Bank of Nova Scotia/The                           |        |                       |               |              |                 | ●                     |        |
| Bank Polska Kasa Opieki SA                        |        |                       |               |              |                 | ●                     |        |
| Barrick Gold Corp                                 |        |                       |               |              | ●               |                       |        |
| BASF SE   | ●      |                       |               |              |                 | ●                     |        |
| Bausch Health Cos Inc                             |        |                       |               |              | ●               |                       |        |
| Bayer AG  | ●      |                       |               |              | ●               |                       |        |
| Bayerische Motoren Werke AG                       | ●      |                       |               |              |                 |                       |        |
| BB Seguridade Participacoes SA                    |        |                       |               | ●            |                 |                       |        |
| Befimmo SA  | ●      |                       |               | ●            |                 |                       |        |
| Bezeq The Israeli Telecommunication Corp Ltd      |        |                       | ●             |              |                 |                       |        |
| BHP Group Ltd                                     | ●      | ●                     | ●             |              | ●               |                       |        |
| Bid Corp Ltd                                      | ●      | ●                     |               | ●            | ●               |                       | ●      |
| BIM Birlesik Magazalar AS                         |        | ●                     |               |              |                 |                       |        |
| BK Brasil Operacao e Assessoria a Restaurantes SA |        |                       |               | ●            |                 |                       | ●      |
| BNP Paribas SA                                    |        |                       |               |              | ●               |                       | ●      |
| Bolsa Mexicana de Valores SAB de CV               |        |                       |               | ●            |                 |                       |        |
| Bouygues SA                                       |        | ●                     |               |              |                 |                       |        |
| BP Capital Markets America Inc                    | ●      |                       |               |              |                 |                       |        |
| BP PLC  | ●      |                       |               |              |                 |                       |        |
| BR Malls Participacoes SA                         | ●      |                       |               |              |                 |                       |        |
| Bradespar SA                                      |        |                       |               | ●            |                 |                       |        |
| BRENTAG Holding BV                                | ●      |                       |               |              |                 |                       |        |
| Brighthouse Financial Inc                         |        |                       |               |              |                 | ●                     |        |
| Brightstar Escrow Corp                            | ●      |                       |               |              |                 |                       | ●      |
| British Land Co PLC/The                           | ●      |                       |               | ●            |                 |                       |        |
| Britvic PLC                                       |        |                       |               |              |                 |                       | ●      |
| Brixmor Property Group Inc                        |        |                       |               |              |                 | ●                     |        |
| Broadridge Financial Solutions Inc                |        |                       |               |              |                 |                       | ●      |
| Bunzl PLC   | ●      |                       |               | ●            | ●               |                       | ●      |
| CA Immobilien Anlagen AG                          | ●      |                       |               | ●            |                 |                       |        |
| Capital & Counties Properties PLC                 | ●      |                       |               | ●            |                 |                       |        |

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| Castellum AB                                  | ●      |                       |               | ●            |                 |                       |        |
| Caterpillar Inc                               | ●      |                       | ●             | ●            |                 |                       |        |
| CD Projekt SA                                 |        |                       |               | ●            |                 |                       |        |
| Celltrion Inc                                 |        |                       |               |              | ●               |                       |        |
| CEMEX Espana SA                               | ●      |                       |               |              |                 | ●                     |        |
| Cemex SAB de CV                               |        |                       |               |              |                 |                       | ●      |
| CF Industries Holdings Inc                    |        |                       |               |              | ●               |                       | ●      |
| Charoen Pokphand Indonesia Group PT           |        |                       |               |              |                 |                       | ●      |
| Charoen Pokphand Indonesia Tbk PT             |        |                       |               |              |                 |                       | ●      |
| Chevron Corp                                  |        |                       | ●             |              |                 |                       |        |
| Chief Telecom Inc                             |        |                       |               | ●            |                 |                       |        |
| China Construction Bank Corp                  | ●      |                       |               |              |                 |                       |        |
| China Development Bank                        | ●      |                       | ●             | ●            | ●               |                       |        |
| China Merchants Bank Co Ltd                   | ●      |                       |               | ●            |                 |                       |        |
| China Petrochemical Corp                      |        |                       |               |              |                 |                       | ●      |
| China Petroleum & Chemical Corp               | ●      |                       | ●             | ●            |                 |                       |        |
| China Post Group Co Ltd                       |        |                       |               |              | ●               |                       |        |
| China Resources Land Ltd                      | ●      |                       |               | ●            |                 |                       |        |
| Chint Group Corp                              | ●      | ●                     |               | ●            | ●               |                       |        |
| Chr Hansen Holding A/S                        | ●      |                       |               |              |                 |                       | ●      |
| Christ Juweliers und Uhrmacher seit 1863 GmbH |        |                       |               |              |                 |                       | ●      |
| Circet Odyssee SAS_34728287                   |        |                       |               |              | ●               |                       |        |
| Citigroup Inc                                 |        |                       |               |              |                 | ●                     | ●      |
| Clariant AG                                   |        |                       |               | ●            |                 |                       |        |
| Cleveland-Cliffs Inc                          | ●      |                       |               |              |                 |                       |        |
| Clicks Group Ltd                              |        |                       |               |              |                 |                       | ●      |
| Co for Cooperative Insurance/The              |        |                       |               | ●            |                 |                       | ●      |
| Coca-Cola Co/The                              | ●      |                       |               |              |                 |                       | ●      |
| Cochlear Ltd                                  |        |                       |               | ●            |                 |                       |        |
| Cofinimmo SA                                  | ●      |                       |               | ●            |                 |                       |        |
| Colgate-Palmolive Co                          | ●      |                       |               |              |                 |                       |        |
| Colgate-Palmolive India Ltd                   |        |                       |               |              | ●               |                       | ●      |
| Comet Bidco Ltd                               |        |                       | ●             |              | ●               |                       |        |
| Commonwealth Bank of Australia                |        |                       |               |              | ●               |                       | ●      |
| Concrete Pumping Holdings Inc                 | ●      |                       |               |              |                 |                       |        |
| Constellation Brands Inc                      | ●      |                       |               |              |                 |                       |        |
| Constellium SE                                |        |                       |               |              |                 | ●                     |        |
| Core & Main Inc                               | ●      |                       |               |              |                 |                       |        |
| Corteva Inc                                   |        |                       |               |              | ●               |                       |        |
| COSCO SHIPPING Holdings Co Ltd                |        |                       | ●             |              |                 |                       |        |
| Covanta Holding Corp                          | ●      |                       |               |              |                 | ●                     |        |
| Covivio                                       | ●      |                       |               | ●            |                 |                       |        |
| Credit Suisse Group AG                        |        |                       |               | ●            | ●               |                       |        |
| CubeSmart                                     |        |                       |               |              |                 | ●                     |        |
| Daimler AG                                    | ●      |                       |               |              | ●               |                       |        |
| Daiwa House Industry Co Ltd                   |        |                       | ●             |              |                 |                       |        |
| De' Longhi Industrial SA                      |        |                       |               | ●            |                 |                       |        |
| Derwent London PLC                            | ●      |                       |               | ●            |                 |                       |        |
| Deutsche Telekom AG                           |        |                       |               |              |                 |                       | ●      |
| Deutsche Wohnen SE                            |        |                       |               | ●            |                 |                       |        |
| Digital Realty Trust Inc                      | ●      | ●                     |               |              |                 |                       |        |
| Dino Polska SA                                | ●      | ●                     |               |              |                 |                       |        |
| Douzone Bizon Co Ltd                          |        |                       |               | ●            |                 |                       |        |
| Dr Reddy's Laboratories Ltd                   |        |                       |               |              |                 |                       | ●      |
| Dubai Aerospace Enterprise DAE Ltd            |        |                       |               |              |                 |                       | ●      |
| Duke Energy Corp                              |        |                       |               |              |                 | ●                     |        |
| e-Credible Co Ltd                             |        |                       | ●             | ●            |                 |                       |        |

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| E.ON SE   | ●      |                       |               |              |                 |                       |        |
| Edison International                                  | ●      |                       |               |              | ●               |                       |        |
| EDP - Energias de Portugal SA                         | ●      |                       |               |              | ●               |                       |        |
| Elementis PLC   | ●      |                       |               | ●            |                 |                       | ●      |
| Embotelladora Andina SA                               |        |                       |               |              | ●               |                       |        |
| Endo International PLC                                |        |                       |               |              |                 |                       | ●      |
| Energy Transfer LP                                    | ●      |                       | ●             |              |                 |                       | ●      |
| Engie SA  | ●      |                       |               |              |                 |                       |        |
| Eni SpA   | ●      |                       |               |              |                 | ●                     |        |
| Entra ASA   | ●      |                       |               | ●            |                 |                       |        |
| Equitable Holdings Inc                                |        |                       |               |              |                 | ●                     |        |
| Equity Residential                                    |        |                       |               | ●            |                 |                       |        |
| Essex Property Trust Inc                              |        |                       |               |              |                 | ●                     |        |
| Evonik Industries AG                                  |        |                       |               |              |                 | ●                     |        |
| Evoqua Water Technologies Corp                        | ●      |                       |               |              |                 |                       |        |
| Extra Space Storage Inc                               |        |                       |               |              |                 | ●                     |        |
| Exxon Mobil Corp                                      | ●      |                       | ●             | ●            |                 |                       |        |
| Fabege AB   | ●      |                       |               | ●            |                 |                       |        |
| Faurecia SE   | ●      |                       |               |              |                 |                       |        |
| Federal National Mortgage Association                 |        |                       |               |              |                 | ●                     |        |
| Ferguson PLC  |        |                       |               | ●            |                 |                       |        |
| Fibra Uno Administracion SA de CV                     |        |                       |               | ●            |                 |                       |        |
| Fifth Third Bancorp                                   |        |                       |               |              |                 | ●                     |        |
| Finkapla SAS  |        |                       |               |              | ●               |                       |        |
| First Quantum Minerals Ltd                            | ●      | ●                     |               |              |                 |                       |        |
| FirstEnergy Corp                                      |        |                       |               |              | ●               |                       |        |
| Fix Price Group Ltd                                   | ●      | ●                     |               | ●            | ●               | ●                     | ●      |
| Fomento Economico Mexicano SAB de CV                  |        |                       |               | ●            |                 |                       |        |
| Ford Motor Co   | ●      | ●                     |               |              | ●               |                       | ●      |
| Ford Otomotiv Sanayi AS                               | ●      |                       |               |              |                 |                       |        |
| ForFarmers NV   |        |                       |               | ●            |                 |                       |        |
| Fortescue Metals Group Ltd                            | ●      |                       |               |              |                 |                       |        |
| G-III Apparel Group Ltd                               |        | ●                     |               | ●            |                 |                       |        |
| Gazprom PJSC  | ●      |                       |               |              |                 |                       |        |
| Gecina SA   | ●      |                       |               | ●            |                 |                       |        |
| General Mills Inc                                     | ●      | ●                     |               |              |                 |                       | ●      |
| General Motors Co                                     | ●      | ●                     |               |              |                 |                       | ●      |
| Gerresheimer AG                                       |        |                       |               | ●            |                 |                       |        |
| Glencore PLC  | ●      | ●                     | ●             |              | ●               |                       |        |
| GN Store Nord AS                                      |        |                       |               | ●            |                 | ●                     |        |
| Goldman Sachs Group Inc/The                           |        |                       |               |              |                 | ●                     | ●      |
| Goodman Group   |        |                       |               | ●            |                 |                       |        |
| Grainger PLC  | ●      |                       |               | ●            |                 |                       |        |
| Great Portland Estates PLC                            | ●      |                       |               | ●            |                 |                       |        |
| Gree Electric Appliances Inc of Zhuhai                |        |                       |               | ●            |                 |                       | ●      |
| Grupo Herdez SAB de CV                                |        |                       |               | ●            |                 |                       |        |
| Grupo Mexico SAB de CV                                | ●      | ●                     | ●             |              | ●               |                       |        |
| Guangdong Haid Group Co Ltd                           |        |                       |               | ●            |                 |                       |        |
| Guangzhou Baiyun International Airport Co Ltd         |        |                       |               | ●            |                 |                       | ●      |
| Guangzhou Yuexiu Financial Holdings Group Co Ltd      |        |                       |               |              | ●               | ●                     |        |
| H & M Hennes & Mauritz AB                             |        |                       |               |              |                 | ●                     |        |
| Hammerson PLC   | ●      | ●                     |               | ●            |                 |                       | ●      |
| Hangzhou First Applied Material Co Ltd                |        | ●                     | ●             |              | ●               | ●                     |        |
| Hartalega Holdings Bhd                                |        | ●                     | ●             |              |                 |                       |        |
| HCL Technologies Ltd                                  |        |                       |               |              | ●               |                       | ●      |
| HDC Hyundai Development Co-Engineering & Construction |        |                       |               | ●            |                 |                       |        |

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| HDFC Bank Ltd  |        |                       |               |              |                 |                       | ●      |
| HeadHunter Group PLC                                     |        |                       |               | ●            |                 |                       |        |
| HeidelbergCement AG                                      | ●      |                       | ●             |              |                 |                       |        |
| Heineken Holding NV                                      | ●      | ●                     | ●             | ●            |                 |                       |        |
| Heineken Malaysia Bhd                                    |        |                       |               | ●            |                 |                       |        |
| Heineken NV  | ●      |                       |               | ●            |                 |                       |        |
| Hibernia REIT plc  | ●      |                       |               | ●            |                 |                       |        |
| Holcim Ltd   | ●      |                       | ●             |              |                 |                       |        |
| HSBC Holdings PLC  |        |                       |               |              |                 |                       | ●      |
| Hufvudstaden AB  | ●      |                       |               | ●            |                 |                       |        |
| Hunan Provincial Expressway Group Co Ltd                 | ●      | ●                     |               | ●            | ●               |                       | ●      |
| Hyundai Corp   |        |                       |               |              |                 | ●                     |        |
| Hyundai Doosan Infracore Co Ltd                          |        |                       |               |              |                 |                       | ●      |
| Hyundai Heavy Industries Holdings Co Ltd                 |        | ●                     |               |              |                 |                       |        |
| Hyundai Motor Co   | ●      |                       |               | ●            |                 |                       | ●      |
| Ibex Retail Investments Europe Ltd                       |        | ●                     |               |              |                 |                       |        |
| ICADE  | ●      |                       |               | ●            |                 |                       |        |
| Indonesia Asahan Aluminium Persero PT                    |        |                       | ●             |              |                 |                       |        |
| Industrial & Commercial Bank Of China, Luxembourg Branch | ●      |                       | ●             |              |                 |                       |        |
| Industrial Bank Co Ltd                                   | ●      |                       |               |              |                 |                       |        |
| INEOS Group Holdings SA_32202970                         | ●      |                       |               |              |                 |                       |        |
| Ineos Quattro Holdings Ltd                               | ●      |                       |               |              |                 |                       |        |
| Informa PLC  |        |                       |               | ●            |                 |                       |        |
| Infosys Ltd  |        |                       | ●             |              |                 |                       | ●      |
| Infrabuild Australia Pty Ltd                             |        |                       | ●             |              | ●               |                       |        |
| ING Groep NV   | ●      | ●                     |               | ●            | ●               |                       | ●      |
| Innovent Biologics Inc                                   |        |                       |               |              | ●               |                       |        |
| Intel Corp   |        |                       |               |              | ●               |                       |        |
| International Design Group SPA                           |        |                       |               |              |                 |                       | ●      |
| Invitation Homes Inc                                     |        |                       |               |              |                 | ●                     |        |
| Irish Residential Properties REIT Plc                    | ●      | ●                     |               | ●            |                 |                       |        |
| Itau Unibanco Holding SA                                 |        |                       |               | ●            |                 |                       |        |
| JBS SA   | ●      |                       |               |              |                 |                       |        |
| Jiangsu Guotai International Group Co Ltd_30231723       |        |                       | ●             |              |                 |                       |        |
| Jiangsu Hengrui Medicine Co Ltd                          |        |                       |               | ●            | ●               | ●                     | ●      |
| Jiangsu Phoenix Publishing & Media Group Co Ltd          |        |                       |               | ●            | ●               |                       | ●      |
| John Wood Group PLC                                      | ●      |                       |               |              |                 |                       |        |
| Johnson & Johnson  |        |                       |               |              | ●               |                       |        |
| Johnson Controls International plc                       |        |                       |               |              |                 |                       | ●      |
| Jupiter Mines Ltd  | ●      |                       | ●             | ●            |                 |                       |        |
| Kellogg Co   |        |                       |               |              |                 |                       | ●      |
| KGHM Polska Miedz SA                                     | ●      | ●                     |               |              |                 | ●                     |        |
| Kia Corp   | ●      | ●                     |               |              | ●               |                       | ●      |
| Kilroy Realty Corp                                       | ●      |                       |               | ●            |                 |                       |        |
| Kimco Realty Corp  |        |                       |               |              |                 | ●                     |        |
| Kirin Holdings Co Ltd                                    |        |                       | ●             |              |                 |                       |        |
| Klabi SA   |        |                       |               |              |                 |                       | ●      |
| Klepierre SA   | ●      |                       |               | ●            |                 |                       | ●      |
| Kojamo Oyj   | ●      |                       |               | ●            |                 |                       |        |
| Koninklijke Ahold Delhaize NV                            | ●      |                       |               | ●            |                 |                       |        |
| Koninklijke DSM NV                                       | ●      |                       |               | ●            |                 |                       |        |
| Koninklijke KPN NV                                       | ●      | ●                     |               | ●            | ●               | ●                     |        |
| Koninklijke Philips NV                                   | ●      | ●                     |               | ●            | ●               |                       |        |
| Korea Shipbuilding & Offshore Engineering Co Ltd         | ●      | ●                     | ●             | ●            |                 |                       |        |
| Kraft Heinz Co/The                                       | ●      | ●                     |               |              |                 |                       |        |
| Lamb Weston Holdings Inc                                 | ●      |                       |               | ●            |                 |                       |        |

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|--|--------|-----------------------|---------------|--------------|-----------------|-----------------------|--------|
| Land Securities Group PLC                      | ●      |                       |               | ●            |                 |                       |        |
| LANXESS AG                                     | ●      |                       |               |              |                 |                       |        |
| LBM Acquisition LLC                            | ●      |                       |               |              |                 |                       |        |
| LEENO Industrial Inc                           |        |                       |               | ●            |                 |                       |        |
| LEG Immobilien SE                              | ●      |                       |               | ●            |                 |                       |        |
| LG Electronics Inc                             |        |                       |               |              |                 |                       | ●      |
| Liberty Mutual Holding Co Inc                  |        |                       |               |              |                 |                       | ●      |
| Life Storage Inc                               |        |                       |               |              |                 | ●                     |        |
| Lindsay Corp                                   | ●      |                       |               |              |                 |                       |        |
| Lojas Americanas SA                            |        |                       |               |              |                 |                       | ●      |
| LondonMetric Property PLC                      | ●      |                       |               | ●            |                 |                       |        |
| LONGi Green Energy Technology Co Ltd           |        |                       | ●             |              | ●               |                       |        |
| Loral Space & Communications Inc               |        |                       |               |              | ●               |                       |        |
| Lotte Chemical Corp                            | ●      |                       |               |              |                 |                       | ●      |
| LUKOIL PJSC                                    | ●      |                       |               | ●            | ●               |                       | ●      |
| Luzhou Laojiao Co Ltd                          | ●      | ●                     |               |              | ●               |                       | ●      |
| Magazine Luiza SA                              |        |                       |               |              | ●               |                       | ●      |
| Magnit PJSC                                    |        | ●                     | ●             |              |                 |                       |        |
| Mahindra & Mahindra Ltd                        |        |                       |               | ●            |                 |                       |        |
| Markel Corp                                    |        |                       |               |              |                 | ●                     |        |
| Martin Marietta Materials Inc                  |        |                       |               |              | ●               |                       |        |
| Mastercard Inc                                 |        |                       |               |              |                 |                       | ●      |
| Mavi Giyim Sanayi Ve Ticaret AS                | ●      |                       |               |              |                 |                       |        |
| Maxscend Microelectronics Co Ltd               | ●      | ●                     |               | ●            | ●               |                       |        |
| McCormick & Co Inc/MD                          | ●      |                       |               |              |                 |                       |        |
| McDonald's Corp                                |        | ●                     |               | ●            |                 |                       |        |
| MDC Holdings Inc                               |        |                       |               |              |                 |                       | ●      |
| MediaTek Inc                                   |        |                       |               |              |                 |                       | ●      |
| Meituan  | ●      | ●                     |               | ●            | ●               |                       |        |
| Meritage Homes Corp                            |        |                       |               |              |                 |                       | ●      |
| Merlin Properties Socimi SA                    | ●      |                       |               | ●            |                 |                       |        |
| Meta Platforms Inc                             |        |                       |               |              | ●               |                       | ●      |
| Microsoft Corp                                 |        |                       | ●             |              | ●               |                       | ●      |
| Mid-America Apartment Communities Inc          |        |                       |               |              |                 | ●                     |        |
| Midea Group Co Ltd                             |        |                       |               | ●            |                 |                       |        |
| Minerva SA/Brazil                              | ●      |                       |               |              |                 |                       |        |
| MMC Norilsk Nickel PJSC                        | ●      | ●                     |               |              |                 |                       |        |
| Mobilux Acquisition SAS                        |        | ●                     |               | ●            | ●               |                       |        |
| Mondelez International Holdings Netherlands BV |        |                       |               |              |                 |                       | ●      |
| Mondelez International Inc                     | ●      | ●                     |               |              |                 |                       |        |
| Moneta Money Bank AS                           |        |                       |               |              |                 | ●                     |        |
| MSA Safety Inc                                 | ●      | ●                     |               | ●            |                 |                       |        |
| Mueller Water Products Inc                     | ●      |                       |               |              |                 |                       |        |
| Mytilineos SA                                  | ●      |                       |               |              |                 | ●                     |        |
| Naspers Ltd                                    | ●      |                       |               | ●            | ●               |                       | ●      |
| National Australia Bank Ltd                    |        |                       |               |              |                 |                       | ●      |
| National Grid PLC                              | ●      |                       |               |              |                 |                       |        |
| National Health Investors Inc                  |        |                       |               |              |                 |                       | ●      |
| Natura & Co Holding SA                         |        |                       |               |              | ●               |                       |        |
| Nestle SA                                      | ●      | ●                     |               | ●            |                 |                       |        |
| New Oriental Education & Technology Group Inc  |        |                       |               |              | ●               |                       | ●      |
| Nexteer Automotive Group Ltd                   |        |                       | ●             |              |                 |                       |        |
| NextEra Energy Inc                             | ●      |                       |               |              |                 |                       |        |
| Nexus Real Estate Investment Trust_32723457    | ●      |                       |               | ●            |                 |                       |        |
| NGL Energy Partners LP                         | ●      |                       |               |              |                 |                       | ●      |
| NICE Information Service Co Ltd                |        |                       |               | ●            |                 |                       |        |
| NIKE Inc                                       | ●      | ●                     | ●             |              | ●               |                       |        |

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| Nikon Corp   |        |                       | ●             |              |                 |                       |        |
| Nippon Yusen KK                                    | ●      |                       |               |              |                 |                       |        |
| NN Group NV  |        |                       |               | ●            |                 |                       |        |
| NorthVolt AB                                       | ●      |                       |               |              |                 |                       |        |
| Novartis AG  |        |                       |               | ●            |                 |                       | ●      |
| Novatek PJSC                                       | ●      |                       |               |              |                 |                       |        |
| NRW.Bank   |        |                       |               |              |                 | ●                     |        |
| NSI NV   | ●      |                       |               | ●            |                 |                       |        |
| NTPC Ltd   | ●      |                       |               |              |                 |                       |        |
| NuStar Energy LP                                   | ●      |                       |               |              |                 |                       |        |
| Nutrien Ltd  |        |                       |               |              | ●               |                       |        |
| NVIDIA Corp  |        |                       |               |              | ●               |                       |        |
| Omega Healthcare Investors Inc                     |        |                       |               |              |                 | ●                     |        |
| OneMain Holdings Inc                               |        |                       |               |              |                 | ●                     | ●      |
| Pandox AB  | ●      |                       |               | ●            |                 |                       |        |
| Panther BF Aggregator 1 LP                         |        |                       |               |              | ●               |                       |        |
| Patrick Industries Inc                             | ●      |                       | ●             |              |                 |                       |        |
| Pernod Ricard SA                                   |        |                       |               |              |                 |                       | ●      |
| Pet Center Comercio e Participacoes SA             |        |                       |               | ●            |                 |                       |        |
| Petroleo Brasileiro SA                             | ●      |                       |               | ●            | ●               |                       |        |
| Pfleiderer Group SA                                |        |                       |               |              |                 | ●                     |        |
| PG&E Corp  |        |                       | ●             |              | ●               |                       | ●      |
| PGT Innovations Inc                                | ●      |                       |               |              |                 |                       |        |
| Picard Bondco SA                                   |        | ●                     |               |              |                 |                       |        |
| Piedmont Office Realty Trust Inc                   |        |                       |               |              |                 |                       | ●      |
| Ping An Bank Co Ltd                                | ●      |                       |               |              |                 |                       |        |
| Ping An Insurance Group Co of China Ltd            | ●      |                       |               | ●            |                 |                       |        |
| Plug Power Inc                                     | ●      |                       |               |              |                 |                       |        |
| Polymetal International PLC                        | ●      |                       |               |              | ●               | ●                     |        |
| POSCO  | ●      |                       | ●             |              |                 |                       | ●      |
| PRA Group Inc                                      |        |                       |               |              |                 | ●                     |        |
| Premier Marketing PCL                              |        |                       |               | ●            |                 |                       |        |
| Principal Financial Group Inc                      |        |                       |               |              |                 | ●                     | ●      |
| Prologis Inc                                       | ●      |                       |               | ●            |                 | ●                     |        |
| Promotora de Informaciones SA_30898494             |        |                       |               | ●            |                 |                       |        |
| Promotora y Operadora de Infraestructura SAB de CV |        |                       |               | ●            |                 |                       |        |
| Prosegur Cash SA                                   |        |                       |               | ●            |                 |                       |        |
| Prosus NV  |        |                       |               | ●            | ●               |                       |        |
| Prudential PLC                                     |        |                       |               |              |                 |                       | ●      |
| PSP Swiss Property AG                              | ●      |                       |               | ●            |                 |                       |        |
| PTT Exploration & Production PCL                   |        |                       | ●             |              |                 |                       |        |
| Quanta Services Inc                                |        |                       |               |              |                 |                       | ●      |
| R&B Food Supply PCL                                |        |                       |               | ●            |                 |                       | ●      |
| Randstad NV  | ●      | ●                     | ●             | ●            | ●               |                       |        |
| Rational AG  | ●      |                       |               | ●            | ●               |                       | ●      |
| Realtek Semiconductor Corp                         |        |                       |               |              |                 |                       | ●      |
| Realty Income Corp                                 | ●      |                       |               | ●            |                 |                       | ●      |
| Rebecca FinCo GmbH                                 |        |                       | ●             |              |                 |                       |        |
| Regency Centers Corp                               |        |                       |               |              |                 | ●                     |        |
| Reliance Industries Ltd                            | ●      |                       |               | ●            | ●               |                       |        |
| Remy Cointreau SA                                  |        |                       |               | ●            |                 |                       |        |
| Renault SA   | ●      |                       |               |              | ●               |                       |        |
| Repsol SA  | ●      |                       |               |              |                 | ●                     |        |
| Rexford Industrial Realty Inc                      |        |                       |               |              |                 | ●                     |        |
| RFM Corp   |        |                       |               | ●            |                 |                       |        |
| Rio Tinto Ltd                                      |        |                       | ●             | ●            |                 |                       | ●      |
| Rivian Automotive Inc                              | ●      |                       |               |              |                 |                       |        |

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| Rollins Inc                                     |        |                       |               |              |                 |                       | ●      |
| Rosneft Oil Co PJSC                             | ●      |                       |               |              |                 |                       | ●      |
| Rotork PLC                                      | ●      |                       |               | ●            |                 |                       |        |
| Royal Caribbean Cruises Ltd                     |        |                       |               |              |                 |                       | ●      |
| Royal Dutch Shell PLC                           | ●      |                       | ●             | ●            | ●               | ●                     |        |
| Royalty Pharma PLC                              |        |                       |               |              | ●               |                       |        |
| RPM International Inc                           |        |                       |               |              | ●               |                       |        |
| Safehold Inc                                    |        |                       |               |              |                 | ●                     |        |
| Safestore Holdings PLC                          | ●      |                       |               | ●            |                 |                       |        |
| Sagax AB  | ●      |                       |               | ●            |                 |                       |        |
| salesforce.com Inc                              |        |                       |               |              |                 | ●                     |        |
| Samsung C&T Corp                                | ●      |                       |               |              |                 |                       |        |
| Samsung Electronics Co Ltd                      | ●      |                       |               | ●            |                 |                       |        |
| Santos Ltd                                      | ●      |                       |               |              |                 |                       |        |
| SAP SE  |        |                       |               |              |                 |                       | ●      |
| SaraminHR Co Ltd                                |        |                       |               | ●            |                 |                       |        |
| Segro PLC                                       | ●      |                       |               | ●            |                 |                       |        |
| Severn Trent PLC                                | ●      |                       |               |              |                 |                       |        |
| Severstal PAO                                   | ●      | ●                     |               |              |                 |                       | ●      |
| Shandong Sinocera Functional Material Co Ltd    |        |                       |               |              |                 |                       | ●      |
| Shanghai Shimao Co Ltd                          | ●      | ●                     | ●             | ●            | ●               | ●                     |        |
| Shanxi Xinghuacun Fen Jiu Group Co Ltd          |        |                       |               |              |                 | ●                     | ●      |
| Shenzhen Inovance Technology Co Ltd             |        |                       |               |              |                 |                       | ●      |
| Shenzhen Mindray Bio-Medical Electronics Co Ltd |        |                       |               | ●            |                 |                       |        |
| Shoprite Holdings Ltd                           |        |                       |               |              |                 |                       | ●      |
| Siam Cement PCL/The                             |        |                       | ●             |              |                 |                       |        |
| Sichuan Expressway Co Ltd                       | ●      | ●                     |               |              | ●               |                       |        |
| Siemens AG                                      |        |                       |               |              | ●               |                       |        |
| Simon Property Group Inc                        |        |                       |               |              |                 | ●                     |        |
| Simplo Technology Co Ltd                        |        |                       |               | ●            |                 |                       |        |
| Sino Biopharmaceutical Ltd                      |        |                       |               |              | ●               |                       |        |
| SK Inc  | ●      |                       |               |              |                 |                       |        |
| SK Innovation Co Ltd                            | ●      |                       |               | ●            |                 |                       |        |
| Sligro Food Group NV                            |        |                       |               | ●            |                 |                       |        |
| SoftBank Group Corp                             |        | ●                     |               | ●            |                 | ●                     |        |
| Solvay SA                                       |        |                       |               | ●            |                 |                       |        |
| Southern Copper Corp                            | ●      |                       |               |              | ●               |                       | ●      |
| Spirax-Sarco Engineering PLC                    | ●      |                       |               | ●            |                 |                       |        |
| Sporton International Inc                       |        |                       |               | ●            |                 |                       |        |
| SPX FLOW Inc                                    | ●      |                       |               | ●            |                 |                       |        |
| Sri Trang Gloves Thailand PCL                   |        | ●                     | ●             |              |                 |                       |        |
| SRS Distribution Inc                            | ●      |                       |               |              |                 |                       |        |
| SSP Group Plc                                   |        |                       |               | ●            |                 |                       | ●      |
| Starbucks Corp                                  |        |                       |               | ●            |                 |                       |        |
| StarPower Semiconductor Ltd                     |        |                       |               | ●            |                 |                       |        |
| Stellantis NV                                   | ●      | ●                     |               |              |                 |                       | ●      |
| STERIS PLC                                      |        |                       |               | ●            |                 |                       |        |
| Sumitomo Mitsui Finance & Leasing Co Ltd        |        |                       |               |              |                 |                       | ●      |
| Sun Communities Inc                             |        |                       |               |              |                 | ●                     |        |
| Sunny Optical Technology Group Co Ltd           |        |                       |               |              |                 |                       | ●      |
| Sunoco LP                                       | ●      |                       |               |              |                 |                       |        |
| Swedbank AB                                     |        |                       |               |              | ●               |                       |        |
| Swiss Prime Site AG                             | ●      |                       |               | ●            |                 |                       |        |
| Symrise AG                                      | ●      |                       |               | ●            |                 |                       | ●      |
| Synchrony Financial                             |        |                       |               |              |                 | ●                     |        |
| TAG Immobilien AG                               | ●      |                       |               | ●            |                 |                       |        |
| Tata Motors Ltd                                 |        |                       | ●             |              |                 |                       |        |



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| Tata Steel Ltd                    |        |                       |               |              |                 |                       | ●      |
| Tatneft PJSC                      |        |                       | ●             |              |                 |                       |        |
| Taylor Wimpey PLC                 | ●      | ●                     |               |              | ●               |                       |        |
| TC Energy Corp                    | ●      |                       |               |              |                 |                       |        |
| Teck Resources Ltd                | ●      |                       |               |              | ●               |                       |        |
| Telenor ASA                       |        |                       | ●             |              | ●               |                       | ●      |
| Temasek Holdings Pte Ltd          |        |                       |               |              |                 |                       | ●      |
| Tencent Holdings Ltd              | ●      | ●                     |               | ●            | ●               |                       |        |
| Terex Corp                        | ●      |                       |               |              |                 |                       |        |
| Terna - Rete Elettrica Nazionale  |        |                       |               | ●            |                 |                       |        |
| Tesla Inc                         | ●      |                       |               |              |                 |                       |        |
| TGS ASA                           |        |                       |               | ●            |                 |                       |        |
| Thames Water Utilities Ltd        |        |                       |               |              |                 |                       | ●      |
| Tokai Carbon Korea Co Ltd         |        |                       |               | ●            |                 |                       |        |
| Tomra Systems ASA                 | ●      |                       |               | ●            |                 |                       | ●      |
| Tongwei Co Ltd                    |        |                       | ●             |              | ●               |                       |        |
| Top Glove Corp Bhd                |        | ●                     | ●             | ●            |                 |                       |        |
| Toronto Dominion Bank             |        |                       |               | ●            |                 |                       |        |
| TotalEnergies SE                  | ●      |                       | ●             | ●            |                 |                       |        |
| Toyota Motor Corp                 | ●      | ●                     |               |              |                 | ●                     | ●      |
| Tritax Big Box REIT PLC           | ●      |                       |               | ●            |                 |                       |        |
| Truist Financial Corp             |        |                       |               |              |                 |                       | ●      |
| TTW PCL                           | ●      |                       |               |              |                 |                       |        |
| Tyler Technologies Inc            |        |                       |               |              |                 |                       | ●      |
| Uber Technologies Inc             |        |                       |               |              |                 |                       | ●      |
| UDR Inc                           |        |                       |               |              |                 | ●                     |        |
| UGI Corp                          | ●      |                       |               |              |                 |                       | ●      |
| Umicore SA                        | ●      |                       |               | ●            |                 |                       |        |
| Unibail-Rodamco-Westfield         | ●      |                       |               | ●            |                 |                       |        |
| Unilever PLC                      | ●      |                       |               | ●            |                 |                       |        |
| UNITE Group PLC/The               | ●      | ●                     |               | ●            | ●               |                       |        |
| United Integrated Services Co Ltd |        |                       |               | ●            |                 |                       |        |
| Vail Resorts Inc                  |        |                       |               |              |                 |                       | ●      |
| Vale SA                           | ●      | ●                     | ●             | ●            | ●               |                       | ●      |
| Valeo                             | ●      |                       |               |              |                 |                       | ●      |
| Varun Beverages Ltd               | ●      |                       |               |              |                 |                       |        |
| Veolia Environnement SA           | ●      |                       |               | ●            |                 |                       |        |
| Verizon Communications Inc        |        |                       |               |              |                 |                       | ●      |
| Vestas Wind Systems A/S           | ●      |                       |               |              |                 |                       |        |
| Viatis Inc                        |        |                       |               |              | ●               |                       |        |
| Vinci SA                          |        |                       |               |              |                 |                       | ●      |
| Viscofan SA                       | ●      |                       |               | ●            |                 |                       |        |
| Volkswagen AG                     | ●      | ●                     |               | ●            | ●               |                       | ●      |
| Vonovia SE                        | ●      | ●                     |               | ●            |                 |                       |        |
| Walgreens Boots Alliance Inc      |        |                       |               |              | ●               |                       | ●      |
| Walt Disney Co/The                |        |                       |               | ●            |                 |                       |        |
| Wanhua Chemical Group Co Ltd      |        |                       |               | ●            |                 |                       |        |
| WD-40 Co                          |        |                       |               |              |                 |                       | ●      |
| Weir Group PLC/The                |        |                       |               |              |                 | ●                     |        |
| Wells Fargo & Co                  |        |                       |               |              |                 | ●                     |        |
| Western Union Co/The              |        |                       |               | ●            |                 |                       |        |
| Westpac Banking Corp              | ●      |                       |               |              | ●               |                       |        |
| Westports Holdings Bhd            | ●      |                       |               | ●            |                 |                       |        |
| Whirlpool Corp                    |        |                       |               |              |                 | ●                     |        |
| Wolters Kluwer NV                 |        |                       |               | ●            |                 |                       |        |
| WONIK IPS Co Ltd                  |        |                       |               |              |                 |                       | ●      |
| Woodside Petroleum Ltd            | ●      |                       | ●             | ●            |                 |                       |        |

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| Workspace Group PLC                 | ●      |                        |                | ●            |                 |                       |        |
| Wuxi AppTec Co Ltd                  |        |                        |                | ●            |                 |                       |        |
| Wynn Resorts Ltd                    |        | ●                      |                |              |                 |                       |        |
| Xior Student Housing NV             | ●      |                        |                | ●            |                 |                       |        |
| XP Inc                              |        |                        |                | ●            |                 |                       |        |
| Yageo Corp                          |        |                        |                |              |                 |                       | ●      |
| Yaskawa Electric Corp               | ●      |                        |                |              |                 |                       |        |
| Yealink Network Technology Corp Ltd |        |                        |                | ●            |                 |                       | ●      |
| Yunnan Baiyao Group Co Ltd          |        |                        |                | ●            |                 |                       |        |
| Zalando SE                          | ●      | ●                      | ●              |              |                 |                       |        |
| Zebra Technologies Corp             | ●      |                        |                | ●            | ●               |                       | ●      |
| Zhejiang Dingli Machinery Co Ltd    |        |                        |                | ●            | ●               |                       |        |
| Zhen Ding Technology Holding Ltd    |        |                        |                |              |                 |                       | ●      |